
APPLICATION FOR THE HANS FOUNDATION FELLOWSHIP PROGRAM

Last Date of application: 30th of June 2019

Introduction:

The Hans Foundation (THF) is a registered Indian Public Charitable trust established in 2009. It is one of the largest grant making foundations supporting organizations for development programs in the areas of health, education, disability and livelihoods. With funding support to more than 300 organisations, it has footprints in 26 states across India and benefitted more than 7 million underprivileged in the country. The Hans Foundation has forged partnerships and presently working in collaboration with National Trust, Ministry of Social Justice and Empowerment, Government of India and State Governments namely Kerala, Nagaland, Uttarakhand, Maharashtra, and Tamil Nadu to support various developmental programs. It has been working in collaboration with and providing funding to the organisations like CARE India, Save the Children, American India Foundation, Aga Khan Foundation, The Banyan, CBM, Room to Read, Tata Institute of Social Sciences (TISS), Tata Trusts, Apollo Hospital, Max India Foundation, Wockhardt Foundation, National Foundation of India, Helpage India, National Heart Institute, N.M Sadguru Water and Development Foundation and many others. It also supports cancer hospitals, educational institutes, residential schools, corneal eye banks, cochlear implants and congenital heart surgeries for children. These programs are aimed at improving the quality of life of the underprivileged communities.

About the Fellowship Program:

From 2019, THF is introducing one year 'The Hans Fellowship Program' with the objective to create a cadre of visionary leaders. These leaders would be groomed to undertake catalytic and collaborative roles in facilitating social development processes for inclusive and equitable society. The Fellowship Program would:

- Provide young professionals with an opportunity to work with THF's NGO Partners, create positive change and give a potential start to a career in the development sector.
- Provide THF's NGO Partner organizations with young talents who can support the organizations with their skill sets.

The Fellowship will be a 12 months program which will provide opportunities to 15 qualified individuals each year. These Fellows would be nurtured through structured engagement with NGOs/ development organisations having defined deliverables and learning milestones under the guidance of a Mentor(s). The fellows would also undergo Fellowship Training Capsules spread up to two weeks, twice in the fellowship period. Towards the end of 12 months, the Fellows would require to submit a proposal and the best proposal stands a chance to be supported by The Hans Foundation for a period of three years.

THF is now inviting applications for its cohort starting 1st September, 2019. Last date to apply is 30th June 2019. The following criteria has to be fulfilled to make a candidate eligible:

- Age between 21 and 28 years at the time of application.
- Post-graduate/Masters (in any discipline) -preference would be given to candidates with a qualification/ experience in social sciences, rural development, community health, education and other aligned thematic areas
- Indian citizen, and residing in India for the past one year.
- Prepared to be placed in any part of the country for fellowship

Please note the following:

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- The Hans Foundation has the discretion to decline the application at any time.
- The Hans Foundation shall not entertain any inquiries regarding the status of application form and only shortlisted candidates will be contacted.
- This is a full time 12 months program and not a job offer. The acceptance to the program does not guarantee a job with either THF or the Partner organization.
- Only complete applications through this online platform will be considered.
- The candidates can go through the FAQs to know more about the program.

Honorarium:

An all-inclusive monthly honorarium of Rs. 35,000 (Rupees Thirty Five Thousand Only) would be paid to the candidates during the Fellowship period. Cost associated with centralised training and outstation travels will be borne separately by The Hans Foundation

Timeline for Application: The application should not be submitted any later than 11:59 PM IST on 30th June, 2019.

The name and photo associated with your Google account will be recorded when you upload files and submit this form

Application Format

Personal Information

First name*

Middle Name

Last Name*

Gender*

Age* (As will be on 1st September 2019)

Date of Birth*

Phone Number*

Present Address*

Address for communication:

City/Town*

State/Region*

Are you currently working? Yes/no

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If yes, your current Annual Income:

- Upto 1.5 Lakh
- 1.5 to 3 Lakh
- 3 to 5 Lakh
- Above 5 Lakh

If no, Family annual income:

- Upto 1.5 Lakh
- 1.5 to 3 Lakh
- 3 to 5 Lakh
- Above 5 Lakh

Nationality*

How did you learn about THF Fellowship Program? *

- THF Website
- NGOBOX.org
- Internet
- Devnet
- Friends
- NGO partner of THF
- any other

Educational Profile *(An excel file can be downloaded for the following at the time of filling up the form. So please keep this information ready):**

Grade	Year of graduation	Board/ University/ College	Primary Subjects	Percentage/ Grade obtained
X Std.				
XII Std.				
Under Graduation				
Masters				
Others				

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Fellowships/ Scholarships obtained:

Name	Organization	Year	Duration/ Timeline

Publications and Researches:

Name	Area of Research	Date of Publishing	Location	Online link

Languages

Languages	Read	Understand	Speak	Write

Work Experience (including part time work as well, please specify it):

Total experience (in months):

Organization	Designation	Work Profile	Joining date	Leaving date

Volunteering and Internship profile:

Organization	Designation	Profile	Joining date	Leaving date

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Choose top five skills, on the basis of your proficiency. (maximum of five can be selected)

Areas	Yes / No
Project design and planning	
Project implementation	
Strategic Planning	
Monitoring and evaluation	
Research	
Data analysis	
Teaching/ Training	
Fundraising	
Content creation	
Social Media Marketing	
Marketing	
Community organization	
Website development	
Knowledge of MS Office.	
Other technical expertise: Please specify	
Budgeting	
Financial Management	
Sports: Please specify	

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Others: Please specify.	
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Extra-curricular activities (maximum five):*

Preferred state for Fellowship:

Select the state in order of preference (from the list provided) where you would wish to be placed. Please

Note: The final decision will be made by THF

Option to give 3 preferences will be provided.

References*

Please provide two references of individuals who are unrelated to you along with address and contact details. If shortlisted the candidate will need to furnish a letter of recommendation from the below mentioned references.

- Name of the Referee One
- Employer Name of Referee One
- Post Held by Referee One
- Relationship with the applicant
- Telephone
- Email address
- Name of the Referee two
- Employer Name of Referee two
- Post Held by Referee
- Relationship with the applicant
- Telephone
- Email address

Please arrange the below mentioned thematic areas as per your interest(1 being of highest preference and 4 being the lowest)

- Health
- Education
- Disability
- Livelihoods

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Subjective questions:*

1. Tell us about yourself, what is your current engagement? How do you see them contributing towards social development in the society?*(1000 characters)

2. Where do you envision yourself in the next five years? How will this Fellowship help in materializing this vision?*(750 characters)

3. What do you consider the biggest challenge that Indian society is facing today? *(1600 characters)

Please explain the rationale behind considering this to be the “biggest challenge” and how it affects the local communities. Also describe the recent developments (be it policy or attitudinal) with respect to the challenge.

Terms & Conditions:

You concur that all the information provided is correct and you will be asked to produce the originals during the course of the selection process.