

Designation: Associate Consultant- Advocacy/Child Protection**No of Positions – 1****Location – Delhi****Nature of engagement- Consultant****Period of engagement - Upto 31 December 2022, subject to renewal**

School Health Clinics seek to provide comprehensive primary healthcare to government school students by catering to both physical and mental health issues within the school campus. Each clinic has a doctor, a psychologist, a nurse, and a multi-task worker who are responsible for regular screening, diagnosis, treatment, and prevention of primary healthcare concerns of students. A pioneer in the education and healthcare space, the Education and Health Departments of the Government of Delhi have come together to ensure the holistic development and well-being of government school students through the School Health Clinics Pilot Project.

A Project Management Unit (PMU) has been set up to help the GNCTD manage the implementation of the pilot project. The PMU has partnered with the Hans Foundation for the smoother functioning and operations of the School Health Clinics Project.

Position Summary –

We are looking for a Junior Consultant (Law/Social Work) who is driven with a mission to bring transformational change in the mental health and child rights space through policy action. The Junior Consultant will work under the supervision of the Project Manager SHC, the PMU and THF who will delineate his/her/their roles and responsibilities from time to time.

The Junior Consultant (Mental Health) will report directly to the Consultant (Law/Social Work) and provide assistance and support in all child rights aspects of the project. The ideal candidate would have a strong commitment towards improving the lives of children and value the role of health and wellbeing in this endeavour. The Junior Consultant (Law/Social Work) will be involved in the everyday functioning of the school health clinics, monitoring and evaluation, reporting, reviewing and providing feedback and contribute in designing strategy for all socio-legal, mental and physical health and child rights aspects of SHCs.

Role and Responsibilities –

- Supporting psychologists and students in dealing with critical situations by providing legal information about their rights and duties
- To support the consultant to work in close coordination with the SMCs (School Management Committees)/Social Workers to tap into the community for necessary support wherever needed.
- Providing timely insights to the PMU and THF for the efficient implementation and application of child protection acts, rules and statutes.
- Coordinating and facilitating in resolution of reported cases in consultation with DCPUs, CCIs, CWC and any other stakeholder or relevant institutions for resolving cases as per the need of the project.
- Coordinating with relevant government authorities and any other legal entity for smooth and swift resolution of reported cases under the guidance of the Consultant (Social Work).
- Drafting, editing and reviewing of all guidelines and rules for applicable in SHCs as per the need and requirements of the PMU and THF.
- Supervise that all data and records maintained carefully in-line with the prescribed norms.

- Providing evidence-based advice to the PMU and THF for dealing with different challenges involving the socio-economic and legal aspects as and when they surface during the implementation of the project.
- Working under the supervision of the Consultant (Social Work/Legal) and the Project Associate to identify medico-legal and critical cases and facilitate the escalation and de-escalation of all such cases to relevant stakeholders based on consultation with Consultant (Mental Health).
- Reporting of critical and medico-legal cases to Consultant (Social Work), Project Associate and Senior Project Associate.
- Maintaining high level of sensitivity and confidentiality in dealing with all concerns surfacing in the SHCs

Essential Qualifications

- Graduate degree in law or post-graduate degree in social work, criminology or development or any other related field
- Knowledge and experience of working with the laws related to children and health including but not limited to POCSO Act, JJ Act, NDPS Act, Mental Health Act amongst others.
- Minimum 2 years of experience of working with public policy, education, child rights, mental health advocacy etc in the government or NGO sector is preferred

Required Skills & Competencies

- Excellent legal research, writing and organizational skills
- Ability to identify statutes and regulations applicable to the given legal issue
- Ability to interpret and summarize statutes and regulations
- Excellent analytical and logical skills, along with attention to details
- Basic knowledge of MS Excel and Word
- Sensitive towards the needs of children
- Giving close attention to details and demonstrated ability to handle sensitive or confidential information
- Ready to learn and unlearn as per the needs of the project.

Remuneration

INR 7,20,000 per annum